

UNITED NATIONS



NATIONS UNIES

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**REQUEST FOR CLASSIFICATION AND RECRUITMENT
GENERAL SERVICE AND RELATED CATEGORIES**

DATE RECEIVED: _____

OFFICERS: _____

REASON FOR CLASSIFICATION	<input type="checkbox"/> VACANCY ANNOUNCEMENT	POST ENCUMBERED BY	EX INCUMBENT
	<input type="checkbox"/> REVISION OF DUTIES	ANTICIPATED DATE OF VACANCY	DURATION OF THE POST
	<input type="checkbox"/> BUDGET APPROVAL		
	<input checked="" type="checkbox"/> OTHER (SPECIFY):		
IDENTIFICATION OF THE POST (USE OFFICIAL NOMENCLATURE)	POST NUMBER Multiple	DUTY STATION Multiple	CURRENT FUNCTIONAL TITLE
1. DEPARTMENT/SECRETARIAT/OFFICE Field Mission/s	SECTION Engineering		
2. DIVISION/CENTRE	UNIT		
3. BRANCH/SERVICE	ST/SGB/ORGANIZATION REFERENCE	OFFICE CODE	

SIGNATURES

(Attach a complete and current organization chart showing the organizational structure of the post being described before obtaining the signature of the incumbent.)

1. SUPERVISOR (Certification of correctness of job description) <i>Ahmad Jora, Engineer</i> 12 July 2015 NAME AND TITLE DATE	3. EXECUTIVE or ADMINISTRATIVE OFFICER <i>Eboul Joud, OIC HRS</i> NAME AND TITLE DATE
2. CHIEF of SECTION/BRANCH or DIRECTOR (Authorization of approval) <i>YONAS ARAIA OIC-CE</i> <i>Yonas Araya</i> 12 July, 2015 NAME AND TITLE DATE	4. INCUMBENT (This is an accurate description of my post) NAME AND TITLE DATE

The signatures confirm the certification as indicated. They do not imply any decision concerning the grade level of the post.

CLASSIFICATION NOTICE - The classification of the post is approved as follows:

FUNCTIONAL TITLE Electrician	JOB DESCRIPTION NO. JD/CP158GS
OCCUPATIONAL CODE 2.3.01 - Job Code 3129	CLASSIFICATION LEVEL GS-4
COMMENTS	
CLASSIFICATION OFFICER NAME: Rabab Makki, HRO, ODCU/FPOS/FPD/DFS	CLASSIFICATION OFFICER NAME: Bruce Shearouse, HRO, ODCU/FPOS/FPD/DFS
CHIEF, ORGANIATIONAL DESIGN AND CLASSIFICATION UNIT, FPD/DFS NAME: M. Mirmohammad, Chief ODCU/FPOS/FPD/DFS	
FOR THE DIRECTOR, FIELD PERSONNEL DIVISION/DFS NAME: Chaste Abimana, Chief FPOS/FPD/DFS	Date: 2015/11/5

SECTION A - To be completed by the incumbent of the post, if any. *(If this section cannot be filled out by the incumbent, it may be completed by the supervisor).*

1. Summary of principal functions.

These positions are located in the United Nations Field Peacekeeping Operations, Special Political Missions, Service Centres and Offices as applicable. The incumbent reports to an Engineer within the Engineering Unit/Section. S/he should carry out new electrical installations, perform periodic and preventive maintenance and repair work for all electrical installations and other related equipment within the field mission.

2. Major duties and responsibilities. Describe in order of importance *what* is done and *how* it is done. Please indicate the approximate percentage of time devoted to each function. %

The Electrician at this level will be responsible for the following general duties:

Routine Electrical maintenance and repairs;

- Assists with the installation, repair, adjustment and service of electric motors, pumps, switchgear, and electric control devices. Performs routine maintenance of all types of electrical service devices, programmable logic controllers and digital solid-state control devices.
- Receives approved electrical work requests and instructions from the Electrical Unit Supervisor.
- Periodically inspects and report on electrical work defects for low and high voltage installation at the field mission facilities.

35%

New Electrical Installations;

With the approval of the Unit Supervisor, carryout new electrical installations for new facilities in the area of operations:

40%

- Assists the supervising engineer with installation, maintenance and repair of complete power distribution systems including conductors, distribution of main and sub panels, earth connections, switchgear, circuit breakers, coaxial communication circuits, fiber-optic systems, and street lightning.
- Carryout technical inspection of incoming electrical materials in the field mission.
- Works from various manuals, blueprints, specifications, shop/building drawings and sketches and schematics.

Train and Supervise;

Under the general direction and /or in the absence of the electrical unit supervisor;

20%

- Provide training and supervise the work of the newly hired national Electricians in the Engineering Unit.
- Assists the team in operating a wide variety of tools and power equipment including saws, drills, common workshop machinery, voltage testers, ohmmeters, multi meters, oscilloscopes, soldering equipment and other tools equipment of the trade.

Performs other duties as assigned by the unit supervisor.

5%

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3. **Guidelines:** Indicate the rules, regulations, manuals, procedures, precedents, instructions, policies or other guidelines - written or unwritten - which apply to the work; describe the extent to which the incumbent is permitted to *INTERPRET* or *DEVIATE* from guidelines and to propose or establish new guidelines.

Local and International electrical codes, IEC Safety and Installation Regulations, UN wiring practices and procedures, Manufacturers' manuals and instructions. Safety work procedures are always followed without deviation.

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4. **Consequence of Work:** Indicate the kind of decisions or recommendations made and how they affect the work of the organizational unit. Describe the consequence of errors.

The incumbent at this level is not required to make any decisions that would affect the organizational unit or its operations.

5. **Work Relationships:** Indicate the *purpose*, *level* and *frequency* of contacts both inside and outside the organization.

TITLE AND LEVEL	PURPOSE AND FREQUENCY
Electricians and Engineers within the Unit at different levels	To exchange information regarding project issues and receives instructions. Daily
Engineering Unit Supervisor	Report day to day activities and accomplishments. Daily
Local authorities responsible for the public provision of electrical power within the field mission area of operation.	To obtain and provide information regarding electrical power and the scheduling of projects. Weekly.

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6. **Responsibility for the work of others:** Indicate the number, title and level of those for whose work you are responsible. Describe the nature of your responsibility, such as distribution and review of assignments, training, approval of leave, performance appraisal, etc.

NUMBER	TITLE	LEVEL	NATURE OF RESPONSIBILITY

7. Physical requirements

- (a) Describe the physical requirements of the work, such as lifting x lbs., walking, standing, sitting, etc. Describe how and when these requirements exist and how often per day, week, etc.

Work requires standing, bending, lying and working at heights, either on pole or from ladders, and frequent lifting of objects.

- (b) Describe the conditions of the work place, such as work in a machine room where extensive noise occurs, work out of doors in all weather conditions, damages or hazards present in the operation of the equipment or in the workplace.

Work is done indoors or outdoors, in all weather conditions.

SECTION B - To be completed by the supervisor of the post.

1. Purpose: Describe the overall purpose, objectives, or goals of the post.

The correct installation, service, maintenance and repair of electrical systems, machinery and appliances in an efficient and timely manner, and resulting in the safe and uninterrupted supply of electric power to various civilian and military UN installations throughout the area of operation.

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2. Review over work: Describe the way work is assigned (e.g. specific assignments with related instructions, or continuing responsibility, etc.) and the extent the work is reviewed (whether by the supervisor or others) while in progress or upon completion.

Work involves the provision of support for projects and maintenance programmes. Continuing activities are reviewed at regular periods. For projects, the approach to unusual projects is approved by supervisor and end products (e.g. cost estimates) are reviewed for soundness of conclusions and judgement.

3. Qualifications required to perform the assigned duties of the post

- (a) Skills/knowledge: Indicate kind of, type and length of training required for the post including skill in equipment operation.

Completion of secondary education and a technical diploma obtained either from a Technical College/Trade School or through an accepted national apprenticeship programme. Recognized and valid National Electricians License. Valid national driving license is essential.

(b) Experience: Indicate the *type* and *length* of practical experience required.

A minimum of three (03) years of practical experience, with an organisations or company, in installation, repair and servicing of electrical distribution systems, electric motors, switching gear, industrial electrical installations in a private, commercial or military environment. Proven and continuous performance record, supported by references from previous and current employer is required.

(c) Languages required: Identify the languages required and the nature of their use (for example, typing, correction of grammar and punctuation, informal translation).

English and French are the working languages of the United Nations Secretariat. Fluency in English or French, (both oral and written) is required; knowledge of the other is desirable.

4. If the job description is to be used for requesting a review of the classification level, indicate the changes that have occurred in the duty assignment.

INSTRUCTIONS FOR COMPLETING JOB DESCRIPTION (FORM P.270, GENERAL SERVICE)

General: Complete all sections of this document accurately in clear, concise language. If a question is not applicable, then mark n.a. Describe the work and the factors required of the post and not the characteristics, performance or qualifications of the incumbent. Attach additional sheets if necessary.

Section A

1. Summarize the major duties to give a quick overview of the post's activities.

2. Duties and responsibilities

Each post is responsible for generally four or five major duties or functions. These duties should be presented in order of importance with a detailed explanation of how the duty is achieved. Miscellaneous tasks which take only a small percentage of time can be grouped and listed together. Terms such as "assists", "prepares", "handles", or "participates" describe relationships but do not actually describe what is done to assist, how something is prepared or handled, or how one participates; therefore, they should be accompanied by an explanation of the "what" and "how" of the actual duties.

Keep in mind the outputs or end products (what is produced or what the work leads up to). Present facts, not appraisals or evaluations of the work. The following examples from different posts illustrate explanations of how the work is accomplished.

- a. Processing of communications: 30%
 - (a) Types from draft in final form, in English, French and Spanish either for dispatch or for photo-offset, letters and notes with appropriate documents sent to the Unit for processing. After this, sends to the Ministries of Foreign Affairs, the Permanent Missions, Organizations and special agencies.
 - (b) Proofreads carefully the letters and notes which come from the Printing Section. Retypes the salutations of the notes as well as the addresses of the letters and special agencies where necessary.
- b. Assists in arranging meetings - for Directors' Meeting, Board Meeting, ad hoc meetings: 15%
 - a) Assembles, copies and distributes background papers and agenda (occasionally under own signature).
 - b) Schedules conference rooms.
 - c) Arranges working lunches for the Executive Director with Regional Directors.
 - d) Distributes reports or minutes or meetings.
- c. Recruitment of Experts, consultants, volunteers: 10%
 - 1) Obtains information for completion of recruitment form transmitting draft job descriptions to recruitment service.
 - 2) Completes the request for P.5 to initiate recruitment action and transmit to Administrative Services.
 - 3) Completes Special Service Agreement, giving details of account number, travel, etc.
 - 4) Types submission letters of qualified candidates to Government via the Resident Representative's Office, upon receipt of nominations.
 - 5) Sends Letters of Welcome and Channels of Communication to experts.

3. Guidelines

Describe the nature of the guidelines by listing them and describe the way they must be used, for example are they followed exactly, are they readily available or must they be searched out, must selection be made from among a number of alternatives.

4. Consequence of work

In general, decision making is considered as a commitment to a course of action that is not subject to detailed review. To make recommendations on the other hand requires the suggestion for courses of actions and implies that the post does not have complete or final responsibility. Decisions and recommendations made often relate to the choice from among guidelines, but they may also involve decisions or recommendations on what can be done to complete the work before referring to another source. Describe these kinds of choices made. In addition describe the damage that would be caused by errors in making these choices such as loss of time of incumbent, other staff members, or equipment; expenditure of excess funds; or additional work of others.

5. Work Relationships

Include only those contacts which are typical and occurring during the work cycle and indicate how contact is made (personal contact, telephone contact, correspondence).

6. Responsibility for the Work of Others

Be explicit in describing the nature of the responsibility. General terms like "supervise" are not sufficiently descriptive.

Section B

1. Purpose

Provide a brief statement of the overall objective or purpose of the post, such as, provides secretarial support to a recruitment officer.

3. Qualifications Required

- (a) The kind of training refers to knowledge of general office work or specialized work (such as computer, statistics, accounting). Type of training refers to the method such training would normally be acquired, such as high school, trade school, on the job, etc.
 - (b) Experience
Indicate how the experience relates to the job - such as it increases efficiency by allowing faster processing or it provides more in depth familiarity with the exceptions that occur in normal operations.
 - (c) Languages
Please describe the way in which languages are used.
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