

Posting Title : CONSTRUCTION AND MAINTENANCE WORKER, G5
Job Code Title : CONSTRUCTION AND MAINTENANCE WORKER
Department/ Office : United Nations Organization Stabilization Mission in the Democratic Republic of Congo
Location : KINSHASA
Posting Period : 19 May 2025-2 June 2025
Job Opening number : 25-Facilities Management-MONUSCO-258303-R-KINSHASA (M)
Staffing Exercise : N/A

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Org. Setting and Reporting

The position is located in the Field Engineering Office, Kinshasa in the United Nations Stabilization Mission in Democratic Republic of Congo, MONUSCO. The Construction and Maintenance Worker reports to the Field Engineering Officer (FEO), in Kinshasa.

Responsibilities

The construction and Maintenance Worker will be responsible for following duties: - Implement instructions and construction activities on the ground.- Carries out necessary communication, coordination, liaison with other clients and occupational groups in the Section in relation to specialized services, in absence of the unit head.- Collaborates with clients to come up with mutually satisfactory approaches to problems, exchanges and compares date and ensures client satisfaction with finished product.- Undertakes direct onsite supervision and control, including the layout, construction and engineering structures, supervises other skilled, semi-skilled technicians and unskilled workers, implements construction work and ensures all work in a production environment are coordinated properly and carried out as they should be. - Oversees inventory and control of tools and equipment, monitors hand tools issued and verifies quality and quantity of supplied parts/materials for all types of accommodation units used in the field. - Manages prefabricated structure parts, building construction and operations, carries out repairs whenever necessary, including adaptation of parts and materials as directed and dismantling and packing of such structures during liquidation periods. - Performs cost estimates in regard to repairs for refurbishing or damaged buildings, facilities and systems, determines feasibility of repairs or replacement, produces cost data and estimates on engineering related requirements of current and planned projects. - Under the guidance of the direct supervisor, provides timely and reliable construction and maintenance support services to all sections/unit within the field mission.-

Establishing plans for carrying out projects as requested, considering manpower, supplies and time required.- Monitoring the ongoing process and working out the difficulties that might arise through the process, conducting inspections to ensure requirements are met.- Reviewing and checking the work provided by the contractors in accordance with the need of the Field office.- Performs other duties, as required.

Competencies

Professionalism: Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations; takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.
Planning and Organizing: Develops clear goals that are consistent with agreed strategies; Identifies priority activities and assignments; Adjusts priorities as required; Allocates appropriate amount of time and resources for completing work; Foresees risks and allows for contingencies when planning; Monitors and adjusts plans and actions as necessary; Uses time efficiently.
Teamwork: Works collaboratively with colleagues to achieve organizational goals; Solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; Places team agenda before personal agenda; Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Education

High school diploma or equivalent.

Job Specific Qualifications

Technical training in the field of engineering design and construction is desirable.

Work Experience

Minimum of five (5) years of progressively responsible experience in planning, design, implementation of construction, renovation, refurbishment projects in the private and commercial field is required. Experience in closure of sites and locations is desirable. Experience in UN peacekeeping or other field operations is desirable.

Languages

English and French are the working languages of the United Secretariat. For the position

advertised fluency in French (both oral and written) is required, fluency in oral in English is desirable.

Assessment

Evaluation of qualified candidates may include an assessment exercise or competency-based interview or both.

Special Notice

This position is subject to local recruitment pursuant to staff rule 4.4 of the United Nations Staff Rules. This job opening is to identify the most qualified candidate for the United Nations Organization Stabilization Mission in the Democratic Republic of Congo (MONUSCO). Candidates endorsed by the FCRB but not selected will be placed on the CONSTRUCTION AND MAINTENANCE WORKER, GL-5) roster. The entire assessment process takes an average of six months; all applicants will be notified in writing of the outcome of their application (whether successful or unsuccessful) within 14 days of the conclusion of the process. Successful candidates will be placed on the roster and subsequently will be invited to apply for field mission vacancies open only to roster members. Roster membership does not guarantee selection. Appointment or assignment against this position is for an initial period of one year. The appointment or assignment and renewal thereof are subject to the availability of the post or funds, budgetary approval or extension of the mandate. The United Nations Secretariat is committed to achieving 50/50 gender balance in its staff. Female candidates are strongly encouraged to apply for this position. Staff members are subject to the authority of the Secretary-General and to assignment by him or her. In this context, all staff are expected to move periodically to new functions in their careers in accordance with established rules and procedures.

United Nations Considerations

According to article 101, paragraph 3, of the Charter of the United Nations, the paramount consideration in the employment of the staff is the necessity of securing the highest standards of efficiency, competence, and integrity. Candidates will not be considered for employment with the United Nations if they have committed violations of international human rights law, violations of international humanitarian law, sexual exploitation, sexual abuse, or sexual harassment, or if there are reasonable grounds to believe that they have been involved in the commission of any of these acts. The term "sexual exploitation" means any actual or attempted abuse of a position of vulnerability, differential power, or trust, for sexual purposes, including, but not limited to, profiting monetarily, socially or politically from the sexual exploitation of another. The term "sexual abuse" means the actual or threatened physical intrusion of a sexual nature, whether by force or under unequal or coercive conditions. The term "sexual harassment" means any unwelcome conduct of a sexual nature that might reasonably be expected or be perceived to cause offence or humiliation, when such conduct interferes with work, is made a condition of employment or creates an intimidating, hostile or offensive work environment, and when the gravity of the conduct warrants the termination of

the perpetrator's working relationship. Candidates who have committed crimes other than minor traffic offences may not be considered for employment. Due regard will be paid to the importance of recruiting the staff on as wide a geographical basis as possible. The United Nations places no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. The United Nations Secretariat is a non-smoking environment. Reasonable accommodation may be provided to applicants with disabilities upon request, to support their participation in the recruitment process. By accepting a letter of appointment, staff members are subject to the authority of the Secretary-General, who may assign them to any of the activities or offices of the United Nations in accordance with staff regulation 1.2 (c). Further, staff members in the Professional and higher category up to and including the D-2 level and the Field Service category are normally required to move periodically to discharge functions in different duty stations under conditions established in ST/AI/2023/3 on Mobility, as may be amended or revised. This condition of service applies to all position specific job openings and does not apply to temporary positions. Applicants are urged to carefully follow all instructions available in the online recruitment platform, inspira, and to refer to the Applicant Guide by clicking on "Manuals" in the "Help" tile of the inspira account-holder homepage. The evaluation of applicants will be conducted on the basis of the information submitted in the application according to the evaluation criteria of the job opening and the applicable internal legislations of the United Nations including the Charter of the United Nations, resolutions of the General Assembly, the Staff Regulations and Rules, administrative issuances and guidelines. Applicants must provide complete and accurate information pertaining to their personal profile and qualifications according to the instructions provided in inspira to be considered for the current job opening. No amendment, addition, deletion, revision or modification shall be made to applications that have been submitted. Candidates under serious consideration for selection will be subject to reference checks to verify the information provided in the application. Job openings advertised on the Careers Portal will be removed at 11:59 p.m. (New York time) on the deadline date.

No Fee

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING). THE UNITED NATIONS DOES NOT CONCERN ITSELF WITH INFORMATION ON APPLICANTS' BANK ACCOUNTS.